



### **Keep it Comradely statement**

"At all Old Bexley and Sidcup CLP events we want all members to feel safe, comfortable and able to participate.

Healthy debate plays an important part in many Old Bexley & Sidcup CLP events, but it's possible for debate or political posturing to get out of hand. No matter how passionately you feel there is never an excuse for an argument to get personal, abusive or aggressive.

We ask that every participant show respect to others. This includes listening to others' points of view, using appropriate and respectful language at all times and only speaking through the Chair. This isn't about restricting debate; it's about making sure everyone feels able to participate and encouraging members to keep attending and contributing to meetings.

Further, we take the issue of equal opportunities very seriously. At all of our events we aim to create an environment that is accessible to everyone and one that is free from discrimination and prejudice.

So any discriminatory comments, including, but not limited to: sexist, racist, homophobic, transphobic, ageist or disablist comments, are definitely not allowed, even if you don't mean to offend.

We refer you to the Labour Party Rule Book Chapter 15 Model Procedural Rules Section O (below)

Thank you for your cooperation."

### **O. Miscellaneous**

- i. Party meetings and events shall be conducted in a friendly and orderly manner and organised in such a way as to maximise participation from members. No member shall be precluded from attendance because they cannot gain access to the meeting place for any reason. Harassment or intimidation of any member is unacceptable as is any form of discrimination on the basis of gender, age, sexual orientation and gender identity, disability or race. Smoking is not permitted at any Party meeting.
- ii. Any member acting in an unruly or disruptive manner in contravention of the standing orders, may be removed from the meeting by action of the chair. The chair shall put such a motion to the meeting, which to be carried shall require the support of two-thirds of those present and voting. Any member who has been removed from two meetings during a 12 month period shall, with the approval of the appropriate RD(GS), be ineligible to attend meetings of this body for the next 12 months.